

## Dates for 2026 Kansai High School Model United Nations

Rehearsal: Saturday, May 30 (online)

MUN: Wednesday, June 17 - Friday, June 19 (ICCK)

### 2026 MUN Agenda: **Women's Empowerment for a Sustainable World**

Topic 1: **Women and Girls in Education**

Topic 2: **Women in Employment**

Topic 3: **Women in Leadership**

#### **Agenda: Women's Empowerment for a Sustainable World**

The UN defines women's empowerment as women taking control over their lives by setting their own agendas, gaining skills, solving problems, and developing self-reliance. The UN also defines a sustainable world as meeting the needs of the present without compromising the ability of future generations to meet their own needs. However, despite about half of the world's population being women and girls, discrimination is still prevalent worldwide, often hindering societal progress and development.

Empowering women is essential for building a sustainable world, as it unlocks economic growth and strengthens communities. This shares social and environmental responsibilities fairly to help create a more equitable, just world for all people, one where human rights and opportunities are guaranteed to everyone to meet their individual and societal needs. Throughout this conference, delegates are invited to explore policies that dismantle discrimination in education, employment and leadership.

#### **Topic 1: Women and Girls in Education**

Access to meaningful education remains unequal for women and girls, especially in conflict zones and strongly traditional or marginalized communities. Barriers to education include discrimination based on cultural and traditional role expectations, inadequate campus security, and limited resources (including counselling and security services), all of which hinder women and girls' empowerment and future opportunities. Teaching gender equality both in- and outside the classroom is an essential early step, as are promoting shared societal responsibilities and creating safe, inclusive learning environments. Addressing the challenges surrounding the education sector is vital to unlocking the full potential of half the world's population and building fairer, more sustainable societies.

#### **Topic 2: Women in Employment**

Despite progress, women worldwide still face strong barriers to equal participation in the workforce, including workplace discrimination in all its forms: wage gaps, inadequate workplace protections and incompatible scheduling options. Cultural norms, gender-role expectations, and caregiving responsibilities often restrict access to full-time or formal employment, especially in developing regions. There is also unequal access to financial and business services between the genders. Policies promoting fair economic treatment, workplace protection, parental leave, flexible work, and equal pay for equal work are all essential to empowering women and achieving social sustainability.

**Topic 3:                    Women in Leadership**

Women remain significantly underrepresented in leadership roles across politics, business, and academia, holding only a fraction of global positions. Structural barriers, gender bias, rigid cultural or traditional gender roles, and unequal access to mentorship and networks continue to limit their advancement. Promoting inclusive policies, leadership training, and cultural shifts toward equity are essential to empowering women in leadership. This not only strengthens decision-making but also fosters just and sustainable societies where leadership, social and environmental responsibilities are shared fairly.